

KAEFER Group Company Policy

Count on us!

Safeguarding assets since 1918

Over the past 100 years, KAEFER has grown to become the partner of choice for technical industrial services required to protect high-value assets. We specialise in insulation, access solutions, surface protection, passive fire protection, interior outfitting and other industrial services. "Count on us" is a promise and a reflection of our values. It means that we at KAEFER are committed to being a reliable partner, fostering a team-oriented culture, striving for excellence and upholding the highest ethical standards.

We deliver work that matters

KAEFER is a global, industry-independent partner for maintenance and new-build projects. We provide outstanding workmanship for a sustainable future. As a result, our customers gain operational efficiency, asset longevity and smooth project delivery, while our employees thrive in a supportive and empowering environment.

We have a Mission

Our mission is clear: To be the most reliable and efficient provider of technical industrial services.

We share our Values

Reliability: We do what we say.

Ambition: We fulfill our targets.

Team spirit: We care for each other.

Respect: We value people.

We are guided by our Code

We are committed to compliance. Our customers, partners, subcontractors and stakeholders can expect us to maintain the highest ethical standards, honour our commitments, comply with legal requirements and act as a fair and lawful partner. The KAEFER Code of Business Conduct provides guidance on best practice, good governance, responsible behaviour and combating unethical practices.

We have set our ESG commitments

Our seven pledges for a more sustainable world:

- We want to enable our customers to become GHG neutral


- We strive for a waste-free business environment
- We strive for zero work-related incidents
- We are the employer of choice
- We reject all forms of corruption
- We expect our suppliers to share the same values
- We are the reliable facilitator for the transition to a sustainable future

We focus on HSEQ

We are committed to our employees' wellbeing worldwide. Because we care about each other, we continually evaluate and develop our health and safety culture. We focus on providing a well-managed environment and preventing accidents, health problems, pollution and damage to property. Our goal is to make KAEFER a global leader in health, safety and environmental protection, with a target of zero incidents.

We are an employer of choice

We offer excellent development opportunities, support personal growth and embrace diversity. We live the KAEFER values through leadership and social dialogue with zero tolerance for harassment and discrimination. We value diversity of culture, religion, sexual orientation, gender, physical and mental ability, social background and age. We support career development opportunities and foster talent. We provide tailored training and development to realise the full potential of each employee.



Dr. Roland Gärber
(CEO)



Sandro Barrach
(COO)



Karsten Wirth
(CFO)